



Job Title: Christ Fellowship Resident

Position: Part-Time

Purpose: Christ Fellowship Northgate (cfnorthgate.com) is located in Greenville, SC and is a part of the Southern Baptist Convention and The Pillar Network. In an effort to aid in our mission to multiply disciples, leaders, and churches from the upstate of South Carolina to the ends of the earth, we are seeking to hire a group of residents for the 2026-27 year (September 2026 - August 2027).

Ideal Candidate: The ideal resident for our church would be a man or woman who convictionally aligns with the ecclesiology of The Pillar Network and is seeking to enter vocational ministry as a pastor, church planter, missionary, or women's ministry leader.

Candidate Qualifications:

- ❖ Candidates must show evidence of consistent pursuit and fruitfulness in embodying the character qualifications of a pastor or deacon in 1 Timothy 3.
- ❖ Candidates must be endorsed by their present pastor for the residency.
- ❖ Candidates must be a current and faithful member of a like-minded local church.
- ❖ Candidates should have experience leading within the local church, though this leadership does not have to be in a formal, vocational role.
- ❖ Someone who has completed an undergraduate degree and actively enrolled in seminary or is willing to take seminary classes as a part of the residency program.

Our church's staff and pastors commit to the following Family Culture Commitment that would be binding on residents in their work:

Family Culture Commitment

By God's grace and with the Spirit's help I will...

- ❖ Faithfully prepare, passionately discuss, actively listen, and graciously own the decisions we make as a team (Fully Present)
- ❖ Seek out ways to support and encourage my team and make their work easier (Servant Hearted)
- ❖ Celebrate evidence of God's grace in the church and in the lives of the leaders of our church (Intentionally Optimistic)
- ❖ Choose to believe the best about other pastors and staff and give them the grace and kindness that I hope others will also show me (Grace Giving)
- ❖ Take concerns I have to someone quickly, directly, and privately (Privately Candid).
- ❖ Strive to give my best to my work and will seek help when I can't (Pursuing Excellence)

Nature of the Work

- ❖ Residents will serve the church Sunday-Wednesday each week.
- ❖ The resident will be assigned a ministry role that aligns with that person's gifts, passions, and sense of calling.
- ❖ The residents will work together to serve the church in its gatherings throughout the week.
- ❖ Residents will also have an intentional time of ministerial training each week where they will spend time reading, writing, and learning from the pastors and ministry leaders of the church.

Compensation

Residents will be paid 15,000 dollars and provided free housing either with church members or in housing secured by the church.

In addition, residents will be encouraged to supplement income in one of two ways:

- ❖ **Support raising** - Residents can raise money for the balance of their salary up to an agreed upon amount based on their needs.
- ❖ **Secondary Employment** - Residents can find part-time work that they can do in the margins around their Sunday-Wednesday employment with the church. Ideally, residents would use Thursday-Saturday for part-time jobs and many of these jobs may be provided by Christ Fellowship members.

Frequently Asked Questions

- ❖ *Are the start and end dates fixed?* Ideally, yes, though we are open to some level of flexibility if previous commitments have been made. However a resident must generally begin at the start of the school year (late August/September) and finish at the end of the following summer.
- ❖ *How old should a resident be?* There is not an age range that's required, however consideration will primarily be given to those 25-years-old and older. We want residents who have enough experience and age to be able to step into vocational ministry at the end of the residency.
- ❖ *Can men and women apply?* Yes. We see the need to invest in women who are called to be missionaries or serve the local church in various vocational roles. Female residents will be paired with women's ministry leaders in the church.
- ❖ *How many residents are you hiring?* 3-5.
- ❖ *Can a married person apply?* Yes but... Not all married individuals are created equal and the financial needs of the family may hinder someone from this residency program. The salary and benefits are fixed regardless

of the stage of life of the candidate, though we would work with a married resident to try to secure separate housing for the family.

- ❖ *Am I promised a job after the residency?* No. The nature of this program is not designed to be a pipeline for staff roles for our church. We are primarily seeking ways to disciple and send leaders. Our commitment is to help a leader discern his or her calling and make connections along the way, but we cannot guarantee a job following the residency for anyone.
- ❖ *Can I get seminary credit?* Yes! By virtue of the training of the pastoral staff of Christ Fellowship we will be able to offer course credit through accredited seminaries for the work in this program.

Application Process

In order to apply, interested candidates should send a cover letter outlining their desire for the program to Pastor Matt Rogers at matt@cfnorthgate.com. In addition to the cover letter, a candidate should include a one page biographical sketch that introduces yourself to those screening the applicants. Based on the pool of applicants, the pastors of Christ Fellowship will follow up with next steps for those who seem to be a good fit from the program.

Application Deadline: July 1