



Christ Fellowship

NORTHGATE

Job Title: Student Ministry Director

Position: Full-Time

Mission: Cultivate a vibrant, gospel-centered, church-focused student ministry under the direction of the pastors of Christ Fellowship Northgate.

Candidate Qualifications:

1. **Character** - A man who meets the qualification standards listed for a deacon in 1 Timothy 3:8-12 and someone who aspires to the office of pastor.
2. **Conviction** - A man committed to the gospel of Jesus Christ, with a deep love for the Bible, for the church, and for God's mission in the world.
3. **Competence** - A man capable of teaching Scriptures, organizing a growing ministry, developing volunteers, and equipping parents.
4. **Communication** - A man who is able to manage communication with clarity and consistency in order to relate well to the pastors, to parents, and to students.
5. **Chemistry** - A man who is humble and willing to go the extra mile to serve the church as a whole.

Job Qualifications:

- 25-years-old or older and have completed a university degree
- At least 2 years of vocational ministry experience and a willingness to pursue seminary education
- Full alignment with the [CFN Statement of Faith](#) and [Membership Covenant](#)
- High competency in web-based communications and a decentralized work environment
- Genuine love for student ministry
- Willingness to be a team player for the sake of the overall church

Relationships: (Staff Structure)

- Oversight: Pastors of Christ Fellowship Northgate (Currently 8 pastors)
- Direct Report: Hugh Carson, Vocational Pastor

Hours

Sunday-Thursday Full Time, Exempt

Rationale

This position serves the church by carrying out the mission to come alongside parents in the discipleship of middle and high school students to reach them with the gospel and instill a love for God, a love for others, and a love for God's word. Aside from participating in the regular ministry of CFN, they will ensure alignment with student ministry and the overall vision and mission of CFN.

Specific Tasks & Responsibilities

Youth Ministry – 75%

- ❖ Teach the full counsel of God's Word to students, with a focus on helping them learn to read and understand Scripture for themselves.
- ❖ Walk alongside students as they move toward adulthood in personal discipleship.
- ❖ Design a weekly meeting for students (Wednesday nights) that follows the pattern set by corporate worship at CFN.
- ❖ Be available to counsel students as needed while keeping the elders up to date on counseling and family needs in the church.
- ❖ Plan and execute weekly Youth Equip classes on Sunday mornings that include Biblical instruction and age/gender appropriate discussion groups.
- ❖ Actively recruit adult volunteers to serve in student ministry and provide ongoing training for them to serve effectively.
- ❖ Equip parents as the primary disciple-makers for their children.
- ❖ Execute ongoing big events for the sake of Bible teaching, relationship building, and fun (at minimum an event in the Fall, Spring, and Summer Camp).
- ❖ Communicate weekly with student ministry families, providing details for upcoming events, helpful resources that overlap with current ministry focus, and informing parents about the current curriculum for students.
- ❖ Work with Northgate Kids ministry to prepare new families to move into the student ministry and a promotion Sunday to welcome them into the group.
- ❖ Find meaningful ways to integrate student ministry into the overall life of the church.

General Church Ministry – 25%

- ❖ Attend and participate in weekly staff meetings.
- ❖ Attend and participate in church wide events.
- ❖ Participate in a small group.
- ❖ Enthusiastically support other staff and ministries at CFN, including needs that arise on Sunday mornings.
- ❖ Attend regular meetings with the supervisor for direction, feedback, and assistance.
- ❖ Be willing to take on responsibilities as assigned by the pastors.

Application Process

Interested candidates should send a cover letter expressing their desire for the position and a basic biographical sketch to Matt Rogers at matt@cfnorthgate.com.